



**DIRECTOR OF THE DOCTOR OF MINISTRY PROGRAM**  
**JOB POSTING**  
**MARCH 2022**

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**POSITION SUMMARY**

Pittsburgh Theological Seminary invites applications for its next Director of the Doctor of Ministry Program. This is a full-time, non-tenure track faculty position with significant administrative responsibilities.

The Seminary's innovative Doctor of Ministry Program currently enrolls students in the following focus areas: Missional Leadership, Christian Spirituality, Creative Writing and Public Theology, Parish, Reformed Theology, Intergenerational Black Church Studies, and Eastern Christian. Deeply rooted in the life of the church, the Director of the D.Min. program will help the institution discern where the needs and challenges of church and ministry meet the school's gifts and resources. A collaborative leader, the Director will work with the faculty at the seminary and partner institutions to sustain current students, to assess current focus areas, and to consider new opportunities. A gifted administrator, the Director will work cooperatively with faculty and staff to ensure the D.Min. program is fully integrated into the life and work of the Seminary. The Director should possess enthusiasm to encourage theological and contextual scholarship in ministry.

The position is primarily administrative but includes the possibility of teaching in the D.Min. program or in other academic programs at the Seminary. With support from relevant Seminary staff and engagement with faculty, the Director leads marketing, student recruiting, budgeting, planning, curricular design, instructor selection, and student support for the program. A D.Min. program coordinator provides full-time support for the position. The ideal candidate will have an earned doctorate (Ph.D., Th.D., D.Min., Ed.D., or equivalent), a Master of Divinity or equivalent, significant experience in full-time ministry and administration, and proven ability to foster healthy systems and relationships.

This is an administrative faculty position with a competitive salary, and appointment comes with full benefits, including the standard provision for sabbatical research. Women and members of historically underrepresented groups are especially encouraged to apply.

Interested candidates should provide a cover letter, a CV, and the names and contact information (phone and e-mail) for three references, none of whom will be contacted until a later stage of the search or without the formal permission of the candidate. Application materials should be submitted to the attention of the D.Min. Search Committee at [facultysearch@pts.edu](mailto:facultysearch@pts.edu).

The Search Committee will begin its review of applications immediately. Applications will continue to be accepted until the position is filled.

## **INSTITUTION SUMMARY**

Founded in 1794, Pittsburgh Theological Seminary is a graduate theological school of the Presbyterian Church (U.S.A.) offering master's and advanced degrees as well as certificate programs. Pittsburgh Seminary prepares students for ministries in established and emerging Christian communities around the world. Rooted in the Reformed tradition and with a centuries-old history of mission and scholarship in service of the church, the Seminary is committed to relationships of mutual learning and serving with Christ-followers from other traditions and theological viewpoints. Our faculty and educational resources cultivate theologically reflective and contextually engaged Christian leaders. Our programs nurture vocational formation for bearing witness to the gospel of Jesus Christ. Our student body is denominationally diverse, consisting of Presbyterians, United Methodists, Baptists, Anglicans/Episcopalians, Orthodox, Lutherans, and representatives of a number of other traditions plus nondenominational students.

In 2015, the Seminary successfully completed a \$26 million capital campaign. These funds were used to introduce a reimagined master's-level curriculum, fully renovate the Clifford E. Barbour Library, make other improvements to the physical campus, endow resource programs in urban ministry and world mission, establish the Center for Writing and Learning Support, develop ecclesial partnerships, and invest in new key personnel. All these initiatives reinforced the Seminary's commitment to collaboration, access, resources, and diversity. The Seminary remains committed to key initiatives from the 2020 Strategic Plan, including becoming an antiracist institution, expanding program delivery, and increasing denominational partnerships and engagement, as well as advancing the institutional master plan.

## **Equal Employment Opportunity**

The Seminary affirms the commitment of the Presbyterian Church (USA) to a diverse workplace and equal opportunity. It also conforms to all applicable federal, state, and local laws and regulations relating to equal employment. No person shall be discriminated against in hiring, discharge, promotion, or benefits because of race, color, sex, cultural background, national origin, religion, veteran's status, non-job related disability, or any other classification protected under applicable law.

## **Job Location**

616 North Highland Avenue, Pittsburgh, PA 15206